

Charitable Commitment Policy

At H. Obermeyer GmbH & Co. KG, we recognize the vital role that local communities play in our success. As a small to medium-sized company located in Oberstaufen, Germany, we are committed to making positive and meaningful contributions to the well-being and development of the communities in which we operate. Our Community Contribution Policy outlines our efforts to support local communities while reflecting our company's size and capabilities. At Blue Seven, we understand that even as a small to medium-sized company, we have a responsibility to contribute positively to our local communities. Our efforts are tailored to our size and capabilities, but our commitment to making a difference remains unwavering.

1. Employee Involvement

- 1) Recognizing the importance of employee engagement, we enable our employees to take paid time off for volunteering or participating in civic and voluntary governance roles within our local communities, as we see fit. This reflects our commitment to actively involve our team in the community.

2. Transparency and Reporting

- 1) We are committed to transparency. While we may not have extensive reporting mechanisms, we aim to report publicly on our community programs, progress, and philanthropic contributions. We want our stakeholders to be aware of our initiatives and progress.

3. Multi-Stakeholder Initiatives

- 1) We are open to collaboration. While we may not have participated extensively in multi-stakeholder initiatives due to our size, we remain open to such opportunities that address community rights impacts and contribute positively.

4. Community Contribution Programs

- 1) We have developed specific programs to support our local communities. These include fiscal donations, product donations, and cause-related marketing initiatives.

5. Geographic Focus

- 1) Our community rights program and strategy are primarily implemented within Oberstaufen, Germany, and its surrounding areas. We believe in concentrating our efforts to maximize the impact within our immediate community.

BLUE SEVEN

Q&A:

For all queries concerning our Business Policies, we refer to the following contacts:

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Employees surveys are conducted via [Lama Poll](#) yearly.

Our [Data Protection Policy](#) is outlined separately.

Imprint:

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