

## Annex I: Zero Tolerance Policy

The following chapter gives an overview over our Zero Tolerance Policy and is seen as an Annex to the Blue Seven Policy Handbook and especially its human rights and environmental policy (see above).

### Human Rights

In accordance with our partners amfori BSCI and International Accord for Building and Fire Safety Bangladesh and Pakistan, we employ zero tolerance for any

- Violations of Human Rights, sourced from the United Nations Declaration of Human Rights and the ICCPR and ICESCR
- Violations of Labor Rights, as found in national laws and regulations, of respective countries and as retrieved from the International Labor Organization (ILO)

### Environmental Policy

Additionally, we note at this point that the planet and its gifts are essential to the well-being of our fellow inhabitants and to the life of wilderness and plants. We condemn any

- Breaches of international and national environmental law
- Violations of our Environmental Policy, between stake holders and business partners

Our Zero Tolerance policy is clear and steadfast, and any stakeholder breaching the above will face adverse consequences. This is communicated to business partners, and especially suppliers.

We at Blue Seven are glad to have business partners that are responsible in their proceedings and wish to maintain that quality throughout the years, to remain a social and environmental pillar in the industry.

This Zero Tolerance Policy has been taken into awareness and signed by the CEO, Andreas Burger

Oberstaufen, 16 April 2024

# BLUE SEVEN

## Q&A:

For all queries concerning our Business Policies, we refer to the following contacts:

Hannah Burger (CSR) - [h.burger@blueseven.com](mailto:h.burger@blueseven.com)

Viktoria Rohrbach (CSR Manager) - [v.rohrbach@blueseven.com](mailto:v.rohrbach@blueseven.com)

Andreas Burger (CEO) - [burger@blueseven.com](mailto:burger@blueseven.com)

Employees surveys are conducted via [Lama Poll](#) yearly.

Our [Data Protection Policy](#) is outlined separately.

## Imprint:

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